

**Unitarian Universalists of Southern Delaware**

**Board of Trustees Meeting Minutes**

**February 11, 2025 Planning Meeting**

In attendance: Paul Barnette, Donna Davis, Carol Huckabee, Linda Marsden, Jane Miller, Richard Wheeler, Rev. Heather Rion Starr

Guests: Judy Hayes, Kent Sprunger

Check-in and Chalice Lighting

1. Call to Order – Paul Barnette called the meeting to order at 10:03 AM
2. Approve Agenda – A motion to approve the agenda was made by Carol Huckabee and seconded by Jane Miller. The vote was unanimous to approve.
3. Items for Action
	1. Review/Approve January 29 Business Meeting Minutes – A motion to approve the January 29th meeting minutes was made by Carol Huckabee and seconded by Jane Miller. The vote was unanimous to approve.
	2. Approval of Cloud Society Name Change – Richard discussed the proposed name change from Cloud Society to Cloud Legacy Society. This helps to clarify the purpose. This was discussed at the Finance Committee meeting last week and was approved by them. A motion to approve the name change to Cloud Legacy Society was made by Carol Huckabee and seconded by Jane Miller. The vote was unanimous to approve.
4. Items for Discussion
	1. Formation of Rev. Heather’s Sabbatical Committee

Paul asked if the BOT was in agreement that a small committee should be appointed to manage the communication of the minister’s sabbatical with the congregation. The BOT agreed. Rev. Heather is currently thinking that she will take October, 2025 as the 1st month in her Sabbatical, and perhaps May-July, 2026 as month 2-4; followed by Jan-Feb. 2027 as the final 2 months. The months beyond Oct. 2025 are still under consideration but that is her current thinking. UUSD would bring in guest ministers to cover and this has been planned for as part of the budget process. BOT and Rev Heather to consider who will be on the sabbatical committee for further discussion.

* 1. Update on Ministerial Evaluation Process

Paul and Carol provided an update that 25 people have agreed to take part in Rev. Heather’s evaluation process. The evaluation form is being tweaked and will be ready to distribute to the 25 members and friends in late April or early May.

1. Adjourn – Paul Barnett announced the meeting was adjourned at 10:33

Reading for February 26th meeting - Carol

Executive Session

Next Board Business Meeting, February 26 (Zoom)

Respectfully submitted,

Donna Davis

BOT Member