

Unitarian Universalists of Southern Delaware

Board of Trustee Covenants

Board Covenant to Each Other

- Our Fundamental goal is to fulfill the Mission and Vision of UUSD
- We commit to thorough collaboration in addressing the needs of UUSD, while respecting the need for confidentiality and the use of transparency as appropriate.
- We will make Board business and Board meeting attendance a personal priority.
- We will listen to one another respectfully and will refrain from crosstalk and interruption, while openly and honestly sharing our views and working for the best result for UUSD.
- We will follow through on our Board assignments with energy and accountability.
- We will speak with one voice once a Board decision is made despite our own opinions.
- We will be actively involved in the organizational and communal life of UUSD.
- We will observe the UUSD Covenant of Good Relations.

Board Covenant to the Minister

- As an ex officio member of the Board of Trustees, the Minister shares the Board Covenant to Each Other, except for the Minister's having freedom of the pulpit.
- The Minister and the Board of Trustees share with the Congregation the responsibility for the leadership and ministry of the Congregation.
- The Board and Congregation looks to its Minister for spiritual leadership and initiative, for assistance in setting and articulating its vision, and for professional and inspired performance with oversight of the Congregation's programs.

Board Covenant to the Congregation

- Our fundamental goal is to fulfill the Mission and Vision of UUSD.
- We accept responsibility for, and will implement the five tasks of the UUSD Congregational board:

Mission and Vision

Fiduciary Control

Policy Development

Strategic Planning

Mission Assessment

- We will conduct ourselves consistent with the UU Eight Principles and the UUSD Covenant of Good Relations.
- We will adhere to UUSD governing procedures and UUA governing principles.
- We will listen to the members of UUSD with trusting respect and be responsive to the needs of the wider community.

UUSD Member Promise to the Board of Trustees

Having elected you to serve us on the Board of Trustees, we promise that we will respect and support your efforts to fulfill the Mission and Vision of UUSD.

Signed this date, July 11, 2023



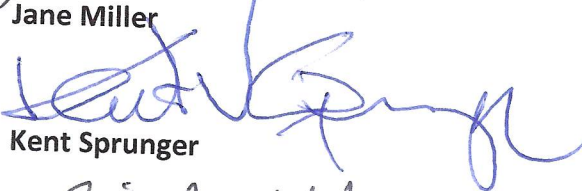
Paul Barnette



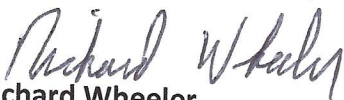
Linda Marsden



Jane Miller



Kent Sprunger



Richard Wheeler



Beth Law



Carol Huckabee



Rev. Heather Rion Starr

APPROVED BY THE BOARD OF TRUSTEES MAY 18, 2018